## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

GRAHAM'S TRUCKING AND EXCAVATING, INC.

and

Cases 13-CA-45536 13-CA-45590

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO

## ORDER

On August 10, 2010, Administrative Law Judge Mark D. Rubin of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,<sup>1</sup>

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and

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At the request, of the Respondent, the time for filing exceptions and brief was extended to October 7, 2010.

orders that the Respondent, Graham's Trucking and Excavating, Inc., its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., November 9, 2010

By direction of the Board:

Richard D. Hardick

Associate Executive Secretary